

Example Proportion Based POA Consensus Worksheet 3

Collective Assessment for Segment POAs

1. Evaluator names go in left column.
2. Label segments at the top of the appropriate row. For each evaluator and a numbered scenario, transfer each segment's value from POA Consensus Worksheet 2, to the appropriate column (segment) on this form.
3. Add each segment column and put this sum in the "Subtotal Down" space at the bottom of each column.
4. Add the "Subtotals Down" row across and put the sum in "Subtotals Across" for all of the rows. This value now becomes the denominator for the fraction that will be used to determine the segment POA.
5. Calculate consensus POAs for a specific scenario by dividing each "Subtotal Down" figure under each segment column by the "Subtotal Across" figure. (Subtotal Down for each segment ÷ Subtotal Across of all columns = POA for each segment). The results are Consensus POAs for this scenario.

		②													
Segment ID →															Subtotals Across ↓ ④
① Evaluator Names															
③	Subtotal Down →														
⑤	Consensus POAs ③ ÷ ④ = POA														1.00 (100%)

Date: _____ Mission or Case #: _____ Op. Period: _____ Time: _____